

## JAPAN INTERNATIONAL MEDIATION CENTER in KYOTO Curriculum Vitae

|  | T  |             |
|--|--|-------------|
| Photo                                      | Surname  | Lim         |
|  | First Name   | Tat         |
|  | Nationality  | Singaporean |
|  | Country of Residence   | Singapore   |
| Language                                   | English, Mandarin, Teochew   |             |
| Profession/Occupation and Organization     | Lawyer, Arbitrator, Mediator. Managing Partner, Aequitas Law LLP.  |             |
| Professional Affiliations<br>and Positions | <ul> <li>Co-Chair, Mediation Committee, International Bar Association (IBA)</li> <li>Chair, Society of Mediation Professionals (Singapore)</li> <li>Board member, Singapore Mediation Centre</li> <li>Accredited with Singapore Mediation Centre, International Mediation Centre, State Courts Centre for Dispute Resolution, Family Justice Courts, National Mediator Accreditation System (NMAS, Australia), Hong Kong Mediation Accreditation Association Ltd, Centre for Effective Dispute Resolution (CEDR, UK), International Centre for Dispute Resolution, ICDR, USA), Compliance Advisory Ombudsman (World Bank Group)</li> <li>Panel of Arbitrators, Law Society of Singapore</li> <li>Panel (Reserve) of Arbitrators, Singapore International Arbitration Centre</li> </ul> |             |
| Qualifications                             | <ul> <li>LL.B (Hons), LL.M / MBA, MSc (Construction Law &amp; Arbitration)</li> <li>Fellow, Chartered Institute of Arbitrators</li> <li>Fellow, Singapore Institute of Arbitators</li> <li>Fellow, Arbitrators' and Mediators' Institute of New Zealand Inc</li> <li>Fellow, International Academy of Mediators</li> </ul>   |             |



| Educational/Professional<br>Background  | Advocate & Solicitor, Supreme Court of Singapore Solicitor, Supreme Court of England & Wales   |  |  |
|---|--|--|--|
| Mediation Training and<br>Certification | Harvard Negotiation Institute, Harvard Law School (2012, 2014, 2017) Straus Institute for Dispute Resolution, Pepperdine University School of Law (2013, 2014, 2015, 2016, 2017) CEDR Mediation Skills Training Course (2011) LEADR Mediation Workshop (2012) Regent's University London (School of Psychotherapy & Psychology) Family Mediation Training and Accreditation Course (2014) Advanced Certificate in Training and Assessment (ACTA), Singapore Workforce Development Agency (2014) Office of the Compliance Advisor Ombudsman (CAO) (World Bank Group) Regional Mediators Workshop (2017) UC Hastings College of the Law (Center for Negotiation & Dispute Resolution) International Court ADR Intensive Program (2017) Office of the Compliance Advisor Ombudsman (CAO) (World Bank Group) Mediators Summit (2018) Weinstein JAMS Fellows Regional Conference (2018) |  |  |
| Mediation Style                         | Facilitative, Evaluative, Narrative  |  |  |
| Mediation Experience                    | > 150 mediation cases as mediator<br>> 300 mediation cases as lawyer / counsel   |  |  |
| Main Practice Areas                     | ■ Agency □ Aviation & Airports ■ Banking/Financial Instruments ■ Company/Shareholders ■ Copyright ■ Defamation ■ Employment ■ Family ■ Franchise ■ Information Technology / Telecommunications ■ Infrastructure / Construction/Engineering ■ Inheritance/Probate/Will ■ Insurance ■ Intellectual Property  | ■ Investments ■ Joint Venture/Partnership □ Mining ■ Oil & Gas ■ Personal Injury ■ Professional Malpractice ■ Real Estate ■ Sale / Supply of Goods & Services ■ Shipping ■ Sports & Entertainment ■ Tenancy ■ Torts ■ Trademarks ■ Trust □ Others (please specify) |  |